



University of Connecticut Health Center

POLICY NUMBER 2003-40

October 16, 2009

Policy: Non-Retaliation Policy

Purpose

To define how the University provides for the protection of any person or group within its community from retaliation who, in good faith, participate in investigations or report alleged violations of policies, laws, rules or regulations applicable to the University of Connecticut.

Policy Statement

The University encourages individuals to bring forward information and/or complaints about violations of state or federal law, University policy, rules or regulations. Retaliation against any individual who, in good faith, reports or who participates in the investigation of alleged violations is strictly forbidden. This policy does not protect an individual who files a report or provides information as part of an investigation that he or she knows is false, files a bad faith retaliation claim or participates in any illegal conduct.

The University will take appropriate action, up to and including dismissal, against any employee who violates this policy. For the full policy go to University of Connecticut Policy at: <http://policy.uconn.edu/pages/findPolicy.cfm?PolicyID=405>

Cato T. Laurencin (signed)

10/30/09

Vice President for Health Affairs

Date

Replaces: Policy 2003-40 Whistleblower Protection, dated 10/1/03